Position Title: Graphic Designer  
Location: Fully Remote  
Reports to: Creative Director  
Status: Full-time, Exempt  

Position Summary  
IllumiNative seeks a highly motivated and experienced Graphic Designer who will design deliverables like social media graphics, research reports, PowerPoint presentations, evites, campaign branding and any project requiring visual storytelling, as well as ensure brand integrity throughout the organization. The Graphic Designer will report to the Creative Director and serve as an integral part of the IllumiNative team.

Organization Summary  
IllumiNative is a national, Native woman-led racial and social justice organization. Our mission is to build power for Native peoples by amplifying contemporary Native voices, stories, and issues to advance justice, equity, and self-determination. We utilize research, narrative and culture change strategies, movement-building and digital organizing to dismantle white supremacy and mobilize public support for Native issues. To learn more about our work, visit www.illuminatives.org.

Role, Responsibilities, and Tasks  
• Work closely with the Creative Director to ensure the IllumiNative brand is consistent across the organization while finding innovative opportunities to push the brand forward.  
• Update old digital and print materials with our new branding.  
• Participate in weekly brainstorming sessions for social media platforms with the Communications & Storytelling team.  
• Concept and design graphics for our social media accounts, campaigns, website, print projects, etc.  
• Effectively present concepts behind design work to team members and partners.  
• Intermittently research creatives we can partner with on future projects and update our Creative Contact list.

Education, Experience, Knowledge, Skills, and Ability  
• At least 1-2 years of experience as a graphic designer in a firm, nonprofit, tribal or related organization.  
• Fluent in Photoshop, InDesign, Illustrator and After Effects (Premiere is a plus).
• Ability and willingness to infrequently design templates in Microsoft PowerPoint and Canva.
• Has a strong understanding of the design and print process, as well as, excellent typography skills.
• An eye for contemporary design and the natural desire to stay abreast of design trends and technologies.
• Ability to translate complicated concepts into inspiring and convincing messaging.
• Can multitask and remain organized among several deadlines without sacrificing design quality.
• Capable of working and communicating effectively with diverse groups of people.
• Comfortable with receiving constructive feedback and applying feedback to designs.
• Great judgment and creative problem-solving skills, including negotiation and conflict resolution skills.
• Integrity, detail-oriented, self-motivated, positive attitude, and a passion for IllumiNative’s mission.

All employees of NVF are required to complete timesheets.

**How to Apply**
Please complete this short [Typeform questionnaire](#) to apply.

**Compensation and Benefits**
**Salary range**
$40,000-$60,000

**Benefits**
*Comprehensive benefits package that includes 100% employer-paid health, dental, and vision insurance, 3% employer match on 401k contributions, pre-tax transportation benefits, and paid holidays, vacation, sick, and volunteer time off.*

**Hiring Statement**
IllumiNative is a project of New Venture Fund (NVF), a 501(c)(3) public charity that incubates new and innovative public-interest projects and grant-making programs. NVF is committed to attracting, developing and retaining exceptional people, and to creating a work environment that is dynamic, rewarding and enables each of us to realize our potential. NVF’s work environment is safe and open to all employees and partners, respecting the full spectrum of race, color, religious creed, sex, gender identity, sexual orientation, national origin, political affiliation, ancestry, age, disability, genetic information, veteran status, and all other classifications protected by law in the locality and/or state in which you are working.

**COVID-19 Policy**
To center the safety and well-being of its employees, New Venture Fund requires that any employee who is required to conduct in-person activities for their job must be fully vaccinated against COVID-19 within four weeks of their start date. This position may require candidates to be fully vaccinated against COVID-19. Accommodations may be sought and approved in accordance with the law by contacting human resources at HR@newventurefund.org.